



eular

THE PROJECT
DON'T DELAY,
TIME TO WORK

ORS IN COOPERATION WITH URES
ALONG WITH THE SUPPORT OF EULAR

BELGRADE, SRBIJA 26.10.2019. - 24.05. 2021.

Due to the pandemic COVID-19 activities on the project have been halted for almost a year, as well as scenario and consequently the schedule of finances. Every activity, except for the press conference is online.







FIRST PHASE

Meeting unemployed people suffering from rheumatic diseases and diseases of the musculoskeletal system (RMD) with the education program of the National Employment Service (NESH) through participation in the event Fair J=ДНАКИ, Belgrade - 26.10.2019. www.nsz.gov.rs

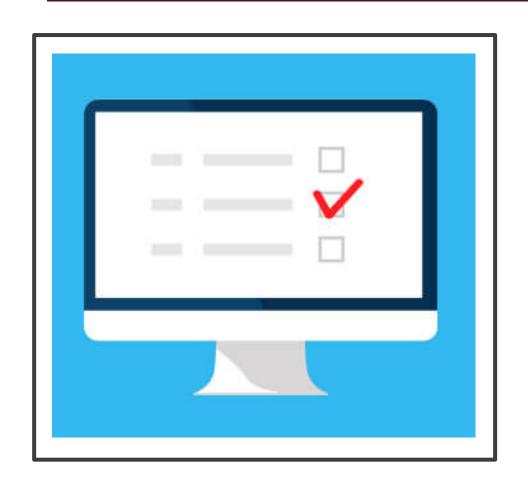


SECOND PHASE

Communication with the secretaire - Ministry of work, employment, veteran and social issues, Labor and Employment Sector with Mr. Zoran Antić–Secretary of State. The meeting was held on April 23, 2021. Introduction to the Law on Professional Rehabilitation and Employment of Persons with Disabilities from 2010 and the Action Plan for the period from 2021 to 2023 for the implementation of the Employment Strategy in the Republic of Serbia for the period from 2021 to 2026. Introduction to the table of active employment policy measures for persons with disabilities (PWD) in 2019 (Attachment 1).



THIRD PHASE-QUESTIONNAIRE



■ Third phase - informing and calling for participation of people diagnosed from RMD at an online forum via social networks, TV and radio programs, written and electronic media from April 23, 2021 to May 17, 2021, for which an online forum was held. Those interested filled out the questionnaire with the application (Attachment. 2).

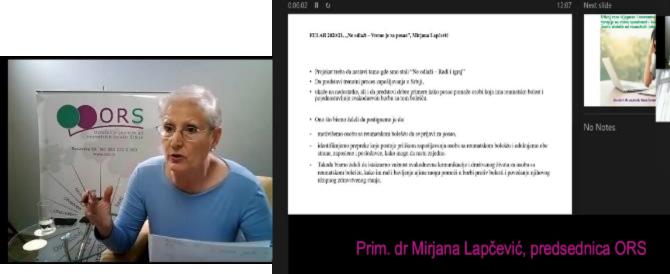
THIRD PHASE-ONLINE FORUM 17.05.2021.

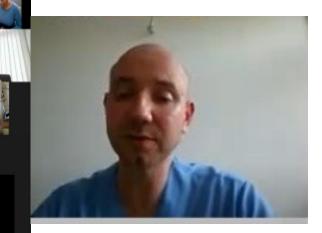
AGENDA:

1) Introduction to the EULAR project "Don't delay - Time to work", Prim. Dr. Mirjana Lapčević - President of ORS

2) Introductory presentation "The impact of rheumatic diseases on working ability and quality of life"

rheumatologist Dr. sci med Ivica Jeremić.

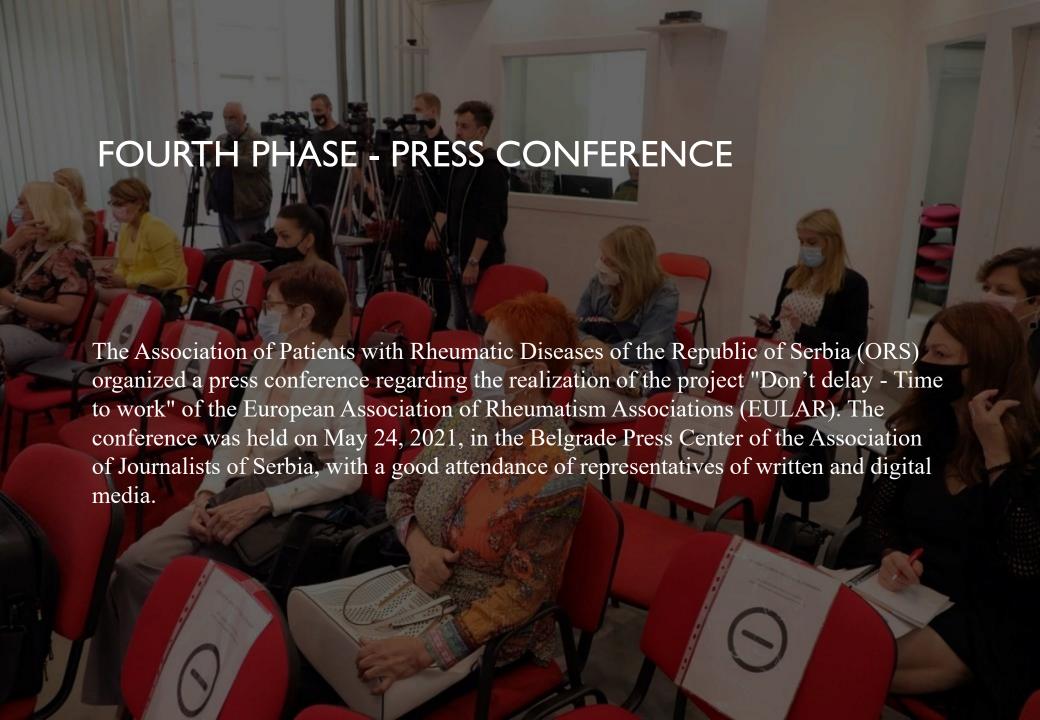




THIRD PHASE - ONLINE FORUM 17.05.2021.

- 3) National Employment Service
 Lectures on: Procedure for assessing working capacity
 and employment opportunities or maintaining
 employment Basic legal frameworks in the field of
 employment Active employment policy measures
 Lecturers: Nada Soković, officer for the methodology of
 professional rehabilitation and Srđan Andrijanić, legal
 personnel analyst.
- 4) Discussion through questions and answers
- 5) The video of the forum was posted on social networks so that everyone interested can see it in the future. (Forum recording, attachment no. 3)





Introductory notes

- Prim. Dr Mirjana Lapčević president of ORS
- Conference panelists:
- prof. dr. Darija Kisić Tepavčević, Minister of Labor, Employment, Veterans and Social Affairs,
- prof. dr. Mirjana Šefik Bukilica,
 President of the Association of Rheumatologists of Serbia (UreS),
- Srđan Drobnjaković, Director of the Union of Employers of Serbia,
- Srđan Andrijić, legal personnel analyst from the National Employment Service (NES)
- Nada Soković, officer for the methodology of professional rehabilitation NES

FOURTH PHASE- PRESS CONFERENCE





FOURTH PHASE- PRESS CONFERENCE

- In her introductory speech, Prim- Dr. Mirjana Lapčević expressed her gratitude for the opportunity for the public to be introduced to the joint efforts to improve the employment of persons with disabilities (PWDs) and/or persons with rheumatic and bone and joint diseases (RMD) in the Republic of Serbia, given the knowledge that in many cases they do not register in the unemployment register or do not decide on the assessment of working capacity. This is due to the fact that they are not aware of the potential benefits they could have after registering in the register or determining the status of PWD within the NES.
- Prim. Dr. Lapčević represented the ORS, which was founded in 2007 and highlighted that the ORS has been a member of EULAR since 2009. The goal of the activities of the ORS is to improve the health care and quality of life of patients with RMD in the RS through the promotion of the EULAR Brussels Declaration adopted in 2010. She pointed out that it is important that state institutions, health professionals and patient associations should cooperate in achieving this goal.

FOURTH PHASE- PRESS CONFERENCE

- The ongoing project "Don't delay Time to work" should not only present the current employment process in Serbia and point out the shortcomings, but also provide good examples of how work helps people with RMD and simplifies the daily fight against the disease, says Dr. Lapčević. This is the third EULAR project that ORS is realizing in Serbia. What we want to achieve with this project is to:
- identify all obstacles that exist when hiring people with RMD and educate both sides on how employees and employers can grow together.
- **emphasize** the importance of daily communication and social life for a person with RMD, how working and dealing with it can help them fight the disease and increase their overall health and quality of life in relation to it.
- One of the already realized projects in 2018 is "Don't delay see early" which in cooperation with UReS and the Association of Nurses/Technicians and Physiotherapists in Rheumatology (UMSTFTR), with the help of pharmaceutical companies ORS implemented in order to raise awareness of the importance of early diagnosis of RMD for the preservation of working ability, improvement of the quality of life in connection with the disease, which is useful for the patient and for society as a whole, and which are beneficial for both.
- On May 5, 2018, ORS won the first prize at the EULAR PARE conference in Prague. We have successfully implemented in 2019 the EULAR project "Don't delay It's time to work", which continues the current one.

FOURTH PHASE – PRESS CONFERENCE

Prof. dr. Darija Kisić Tepavčević pointed out that the key word of the project "Don't delay - Time to work," refers not only to diagnosing and starting therapy, but with a goal for patients with rheumatic diseases to fit in better with society and other activities. She pointed out that the cases of RMD in Serbia is high and such conferences increase the visibility of this problem.

There are many innovations in treatment aimed at improving the quality of life. However, not just treatment, as it seems to increase the visibility of patients who are willing to work and actively participate in all aspects of social life.

In that sense, the Ministry of Labor, Employment, Veterans Affairs and Social Affairs has passed a series of legal acts that will increase the visibility of these most vulnerable people on the labor market and influence incentive measures for them to get involved in the work process.





FOURTH PHASE – PRESS CONFERENCE

It should be pointed out, says the minister, that it is important for RMD to not only work not only for material reasons such as for them and their family, but also for social affirmation and personal satisfaction, as well as improving the quality of life. In addition, to activate measures of the NES, she points out that there are provisions of the Law on Vocational Rehabilitation and Employment of Persons with Disabilities (PWD), wage subsidies for persons with disabilities without work experience, support measures for PWD employed under special conditions and work assistance. Often, not only in our country, but everywhere in the world, people without visible disabilities are not perceived as such, the Minister notes. It is important to say that according to the provisions of this law, persons who have health problems that prevent them from achieving full productivity and do not have the status of PWD can initiate a procedure to assess working capacity and obtain the status of PWD to use these additional RS support measures for the right to work.



FOURTH PHASE-PRESS CONFERENCE

Marker development enables employment access under equal conditions for everything that is of essence for the new Employment Strategy adopted by the Government of RS in February 2021 for the period 2021-2026, with the accompanying action plan for the first three-year period adopted in March this year, along with measures and activities to encourage employment of the most vulnerable segments of the population. The Minister wished success in the work on the realization of the project, and emphasized that the Ministry of Labor, Employment, Veterans and Social Affairs of RS will always be a partner and interlocutor in achieving effective and sustainable solutions. It will continue with a series of activities to increase the visibility of PWDs and facilitate their work engagement, increase their productivity and quality of life.

FOURTH PHASE—PRESS CONFERENCE

Prof. Dr. Mirjana Šefik Bukilica said in her address that the goal of rheumatologists is to prevent patients suffering from chronic inflammatory diseases from becoming disabled. These diseases affect young and middle-aged people who need to show the highest labor productivity and participate 100% in the labor process. This is achieved with early diagnosis due to joint damage. When it occurs in a patient, it is permanent. The goal is to make a diagnosis in the first three months, and primary health care is of great importance there. Education starts at that level. The first project was implemented by UReS with the support of the Ministry of Health. The second project, EULAR's, was implemented by ORS, UReS and UMSTFR. With this implementation, there are significant changes: patients now report to primary care physicians earlier, and they refer them to rheumatologists faster, who make a diagnosis and begin the treatment process.



FOURTH PHASE—PRESS CONFERENCE



Rheumatologists introduce timely aggressive therapy and control the activity of the disease. We now have new drugs, we monitor various comorbidities, we assess the quality of life of patients, however, there are patients who do not respond to therapy or end up calling doctors too late. They have a prevalent disability, which reduces their ability to work. We encourage patients to check themselves regularly, to participate in therapy, to work and to be absent from work as little as possible, because both the material and psycho-social component is important in their diagnosis. If they are not able to do certain jobs, it is always possible to find easier jobs that suit them. There is a great importance of employers there who should respect our advice and the recommendations of occupational medicine.

FOURTH PHASE—PRESS CONFERENCE

Srdjan Drobnjaković spoke about the results of the research conducted with the International Labor Organization (ILO) in 2019, which showed that it is wrong for employers to ignore PWDs in Serbia, of which there are 70,000 able-bodied people with RMDs. The conclusion is that employers need to get interested and persuaded. Most employers know that they have to pay contributions to the national budget for the rehabilitation of PWDs. However, many of them do not know about the incentive measures of the NES. For example, the newly established company is exempt from paying contributions and payroll taxes for 24 months, and they can receive RSD 400,000 from the NES for adjusting workplaces, which most employers are not aware of.

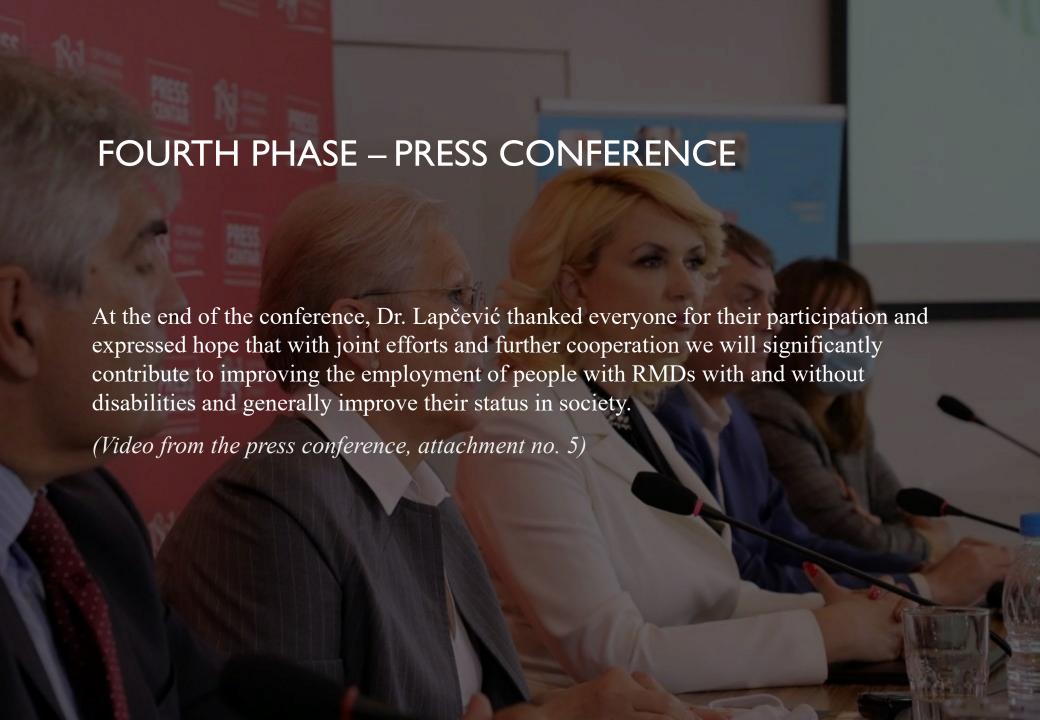
ORS was given a list of companies by the Director of the Union of the Employers that hire people with disabillities, but with whom they had a good collaboration (Attachment 4.)

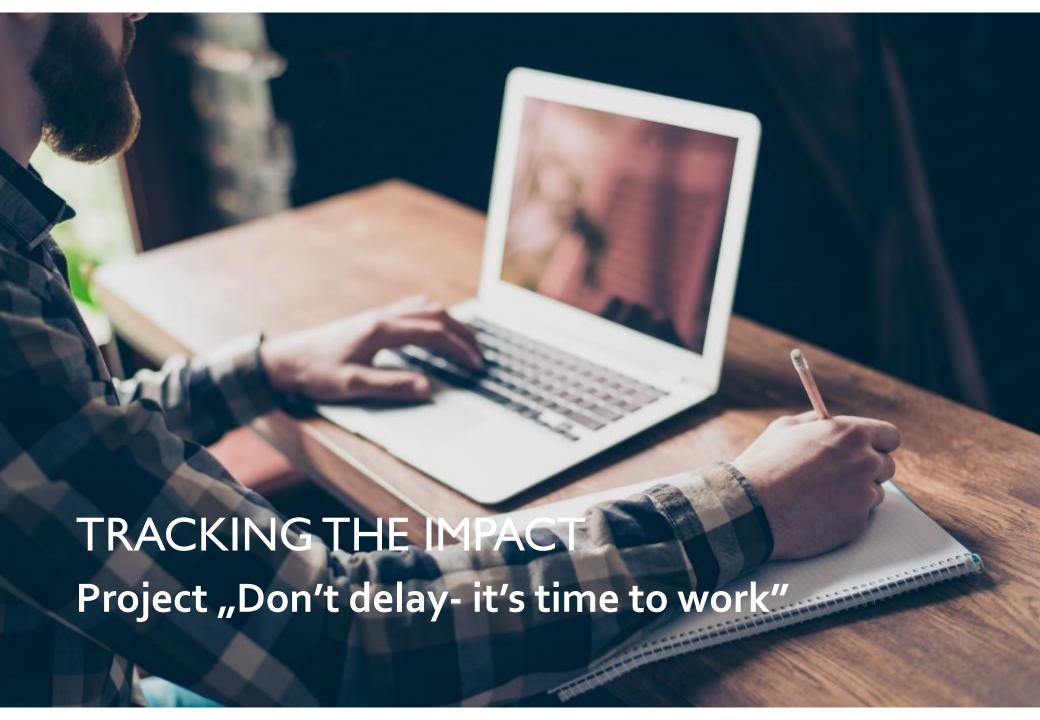




FOURTH PHASE – PRESS CONFERENCE

- Srdjan Andrijić spoke about the good cooperation with the ORS, which has been going on for three years. The NES had an online workshop with the aim of approaching PWDs, informing them and motivating them to apply to the NES if they do not work, and also if they do work and want to change jobs. The Law on Vocational Rehabilitation and Employment of PWDs from 2009 brought changes and PWDs can now proceed to the assessment of working ability, to establish what they can do and to see what their possibilities and qualifications are. PWDs are often a bit slower, but there are always jobs where they can contribute.
- He invited employers to visit the NES website and use public calls and a set of measures for PWDs, noting that various measures can be combined to enable PWDs to work and feel socially useful and satisfied members of society.

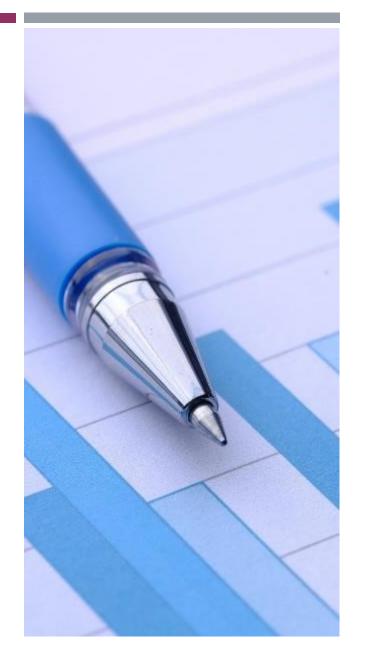


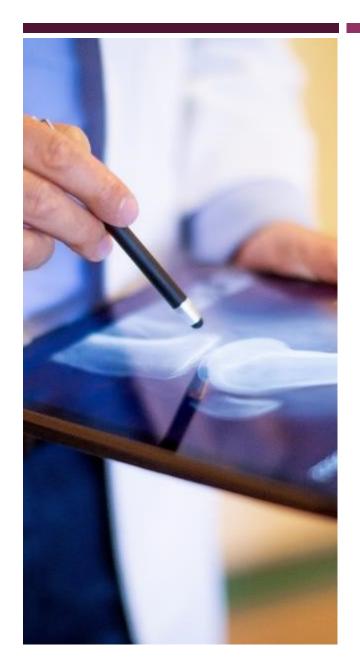


HOW CAN WETRACK THE IMPACT OF THE PROJECT?

On social media we have posted:

- A survey which can still be filled out by those affected by RMD, which we will regularly track
- We will create a mailing list with addresses of patients who have filled out our survey and participated in our workshop which we will use in order to communicate with them
- We will analyze the survey results
- We have posted a video recording of the panel on social media so that those that are interested can be further informed
- We have posted a link to the press conference on social media with the same goal as mentioned above
- On social media we have also posted a link to a form for those diagnosed to the National Employment Service of Serbia (attachment no. 7)





HOW CAN WETRACK THE IMPACT OF THE PROJECT?

The National Employment Service of Serbia will keep track of registered individuals diagnosed with RMD who are seeking employment as well as an assessment of disabilities and results.

The Ministry of Labor, Employment, Veteran and Social Policy has provided us with a table measuring the current politics concerning the employment of disabled individuals (OSI) in 2019 (attachment 1.). They will provide the same for the year 2021 and we will run a comparison of the two tables.

ADDITIONAL INFORMATION

PARTICIPANTS

- Association of patients with rheumatic diseases of the Republic of Serbia (ORS)
- Association of Serbian Dermatologists (YPeC)
- The Ministry of Labor, Employment, Veteran and Social Policy
- Labor unions of Serbia,
- National Employment Service of Serbia (HC3)

USEFUL LINKS

- www.ors.rs
- www.ures.org.rs
- www.reumatologija.org.rs
- www.eular.org
- Workshop "Dont delay Time to work (ATTACHMENT 3): https://youtu.be/dVAtnmJ88yg
- Press conference (ATTACHMENT 5.) https://youtu.be/sFzkItGZFq8
- Evaluation of work capability http://www.nsz.gov.rs/live/o-nama/procena_radne_sposobnosti.cid68924?fbclid=IwAR2AqDSsv
 COATkTq4rPdBT zxqOnPak0iMHR apR0aXbKsT3jFVU1Q75nY

Incentive measures for employing people with disabilities

http://www.nsz.gov.rs/live/trazite-posao/dok-trazite-posao/programi/pru_anje_podr_ke_osobama_sa_invaliditetom.cid2 85?fbclid=IwAR1vtwe_whQBN-4E8fjquY994XkxpwUsdfWrbH4zdVKsTz6ZHxNx4CNRPMs

- www.minrzs.gov.rs
- www.nsz.gov.rs

FURTHER INFORMATION- HELP

EULAR Executive Committee
 EULAR Executive Committee

Florian KlettBirte Glüsind

Project CoordinatorProject Manager

Seestrasse 240

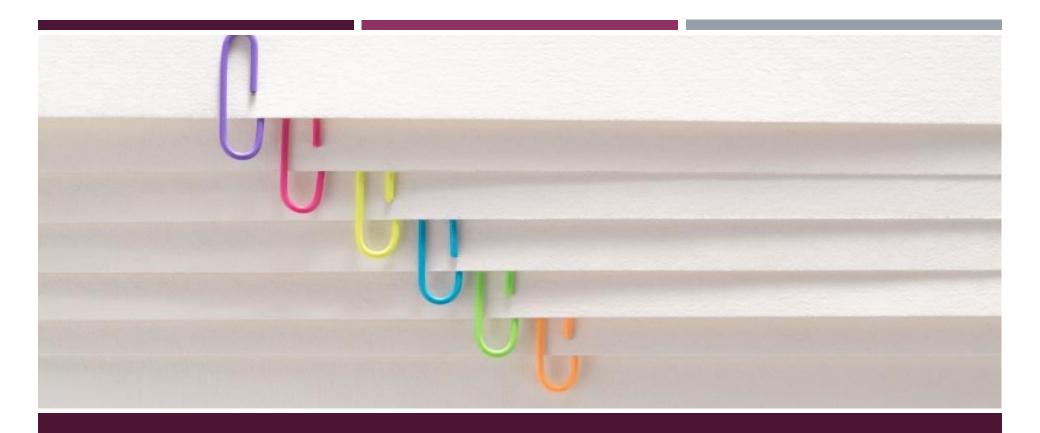
CH-8802 Kilchberg

Switzerland

T +41 44 716 30 35 T +49 22 89 62 12 83

F +41 44 716 30 39
F +49 22 89 62 12 84

florian.klett@eular.org <u>birte.gluesing@eular.org</u>



ATTACHMENTS

МЕРЕ АКТИВНЕ ПОЛИТИКЕ ЗАПОШЉАВАЊА ЗА ОСИ У 2019. ГОДИНИ	Планирани број лица	Реализација плана	Реализација плана %	Ефекти %
АКТИВНО ТРАЖЕЊА ПОСЛА	5.010	6.157	122,89	27,24
Обука за активно тражење посла	1.350	1.635	121,11	23,82
Обука за актиено тражење посла за квалификована лица	720	902	125,28	27,54
Мотивационо-активациона обука за лица без квалификација и нискоквалификоване	630	733	116,35	19,16
Тренинг самоефикасности	80	119	148,75	19,20
Радионица за превладавање стреса услед губитка посла	50	30	60	28,13
Клуб за тражење посла	220	253	115	35,91
Сајмови запошљавања	3.000	3.821	127,37	26,36
Обука за развој предузетништва	310	299	96,45	52,63
ДОДАТНО ОБРАЗОВАЊЕ И ОБУКА	660	501	75,91	36,05
Програм стручне праксе	30	20	66,67	30,30
Програм приправника за младе са високим образовањем	35	3	8,57	0,00
Програм приправника за незапослене са средњим образовањем	45	9	20	0,00
Стицање практичних знања за неквалификована лица, вишкове запослених и дугорочно незапослене	20	9	45	81,82
Обуке	530	460	86,79	36,23
Обуке за тржиште рада	500	440	88	34,30
Обуке на захтев послодавца - за незапослене	30	20	66,67	69,23
ПОДСТИЦАЊЕ ЗАПОШЉАВАЊА И МЕР	Е ПОДРШКЕ			
СУБВЕНЦИЈЕ ЗА ЗАПОШЉАВАЊЕ	730	1.043	142,88	56,04
Субвенција за самозапошљавање	130	98	75,38	75,21
Субвенција за запошљавање незапослених лица из категорије теже запошљивих	200	359	179,5	54,05
Субвенција зараде за особе са инвалидитетом без радног искуства	360	536	148,89	54,56
Мере подршке за особе са инвалидитетом које се запошљавају под посебним условима	40	50	125	42,55
Прилагођавање радног места (рефундацијом примерених трошкова прилагођавања радног места)	20	19	95	42,11
Пружање стручне подршке новозапосленој особи са инвалидитетом (рефундацијом трошкова зараде лицу ангажованом на пружању подршке на радном месту – радна асистенција)	20	31	155	42,86
Јавни радови	1.000	1.198	119,8	43,87
укупно	7.400	8.899	120,26	33,85

TABLE OF ACTIVE
EMPLOYMENT
POLICY
MEASURES FOR
PERSONS WITH
DISABILITIES
(PWD) IN 2019
(ATTACHMENT. 1).

	ime firme	mat.br.	šifra de	sektor	br. zaposlenih	veličina	adresa	grad
1.	NOVITAS CONSULT	20956445	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	20	MALA	JANKA VESELIN	ŠABAC
2.	DES SUBOTICA	8082286	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	55	MALA	VERUŠIĆ 58	SUBOTICA
3.	LAK ŽICA	17524640	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	56	MALA	ZELENI BULEVA	BOR
4.	GOŠA SOLKO	7316828	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	108	SREDJA	PRVOG SRPSKO	SMEDEREVSKA PALANAKA
5.	STUDIO ATELJE ZAGORK	20917067	3299	PRERAĐIVAČKA INDUSTRIJA	1	MIKRO	NIKOLAJA GOG	BEOGRAD
6.	PLODOVIPAK	21004804	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA		MALA	CARA LAZARA 1	NOVI SAD
7.	SILOIN	8699011	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	23	MALA	DUNAVSKA 46	KOVIN
8.	GRAFIČKI CENTAR NOVA	62511036	1812	PRERAĐIVAČKA INDUSTRIJA		MIKRO	NIKOLE TESLE I	ŠABAC
9.	MONA	7489234	1512	PRERAĐIVAČKA INDUSTRIJA	544	VELIKA	CARA UROŠA 6	BEOGRAD
10.	GOMEX	8652163	1812	PRERAĐIVAČKA INDUSTRIJA		VELIKA	MILETIĆEVA 27	ZRENJANIN
11.	YURA CORPORATION	20624027	2931	PRERAĐIVAČKA INDUSTRIJA		VELIKA	INDUSTRIJSKA	LESKOVAC
12.	PTUP ORION	17370642	4690	TRGOVINA NA VELIKO I TRGOVINA NA MALO	240	SREDNJA	NJEGOŠEVA BR	LESKOVAC
13.	AUTOSTOP	20862483	1396	PRERAĐIVAČKA INDUSTRIJA	16	MALA	TEKSTILNA BR.	LESKOVAC
14.	VAGELI	8409331	2030	PRERAĐIVAČKA INDUSTRIJA	17	MALA	STERIJINA BR.	NOVI SAD
15.	DIGI NET	55409625	1812	PRERAĐIVAČKA INDUSTRIJA	20	MALA	ĐURE JAKŠIĆA	ZRENJANIN
16.	MIHAJLOVIĆ	7942907	150	MEŠOVITA POLJOPRIVREDNA PROIZVODNJA	12	MALA	DONJA MUTNI	PARAĆIN
17.	ASTRA NS	53726771	9523	OSTALE USLUŽNE DELATNOSTI	3	MIKRO	PODGORIČKA E	NOVI SAD
18.	DELHAIZE	17569171	4711	TRGOVINA NA VELIKO I TRGOVINA NA MALO	12000	VELIKA	JURIJA GAGA	BEOGRAD
19.	PRO POZITIV	20896566	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	12	MALA	16.OKTOBAR 1	BEOGRAD
20.	OPREMA DES	21274801	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	9	MIKRO	VOJVODE MIŠI	KRALJEVO
21.	KS-SAFETY SHOES	20728671	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	14	MALA	MARIJE BURSA	NOVI SAD
22.	JU NARODNI UNIVERZITE	ET VRANJE			11	MALA		VRANJE
23.	DENEX	7429479	7022	STRUČNE, NAUČNE, INOVACIONE I TEHNIČKE DELAT	NOSTI		BULEVAR MIHA	BEOGRAD
24.	I-TAXI NAVIGATOR	8821810	4932	SAOBRAĆAJ I SKLADIŠTENJE	31	MALA	ŽELEZNIČKA 84	ZRENJANIN
25.	ČIKOŠ ŠTAMPA	8543321	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	54	SREDNJA	ĐEVEĐLIJSKA 1	SUBOTICA
26.	POBEDA ZARA	8566356	8899	ZDRAVSTVENA I SOCIJALNA ZAŠTITA	11	MALA	RADA KONČAR	PETROVARADIN
27.	TRAYAL	7144083	25110	PRERAĐIVAČKA INDUSTRIJA	977	VELIKA	PARUNOVAČKA	KRUŠEVAC
28.	IKEA							
29.	PTP DIS DOO	7617003	4719	TRGOVINA NA VELIKO I TRGOVINA NA MALO	1276	VELIKA	BULEVAR OSLO	KRNJEVO
30.	JOVSIC PRINTING CENTA	20149230	1812	PRERAĐIVAČKA INDUSTRIJA	42	MALA	PATRIJARHA DI	BEOGRAD
31.	CREDIT AGRICOLE	8277931	6419	FINANSIJSKE DELATNOSTI I DELATNOST OSIGURANJA	968	VELIKA	BRAĆE RIBNIKA	BEOGRAD
32.	IMPEL	8594864	4711	TRGOVINA NA VELIKO I TRGOVINA NA MALO	100	SREDNJA	ŽARKA ZRENJAI	ZRENJANIN
33.	BANAT PRESS	20030291	4649	TRGOVINA NA VELIKO I TRGOVINA NA MALO	19	MALA	ŽARKA ZRENJAI	NINA 53
34.	KUĆA HRANE LAZAREVIĆ	20489235	1071	PRERAĐIVAČKA INDUSTRIJA	45	MALA	CVIJIĆEVA 59	BEOGRAD
35.	AUTOČAČAK KOMERC	17444476	4511	TRGOVINA NA VELIKO I TRGOVINA NA MALO; POPRA	53	SREDNJA	BRAĆE STANIĆ	ČAČAK
36.	QUADRA GRAPHIC	7428642	1812	PRERAĐIVAČKA INDUSTRIJA	86	SREDNJA	TOŠIN BUNAR	BEOGRAD
37.	DELTA HOLDING	17156730	7022	STRUČNE, NAUČNE, INOVACIONE I TEHNIČKE DELAT	63		VLADIMIRA PO	BEOGRAD

List of companies that hire people with disabillities. Source: Union of the Employers (Attachment 4.)

ATTACHMENTS NO. 2 AND 6.

QUESTIONNAIRE FOR THOSE SUFFERING FROM ARTHRITIS WHO WISH TO PARTICIPATE IN THE PROJECT: "DON'T DELAY – TIME TO WORK"



Questionnaire for those suffering from arthritis who wish to participate in the project:

"Don't delay – Time to work"

Number surveyed: 63

Format: Online questionnaire

Survey period: May 2021

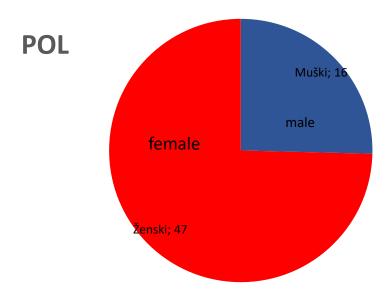


Age Koliko imate godina? 63 одговора



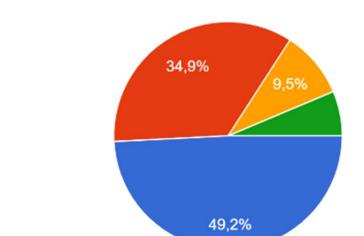


Gender



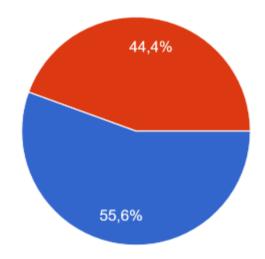
Marital status

Bračno stanje 63 одговора





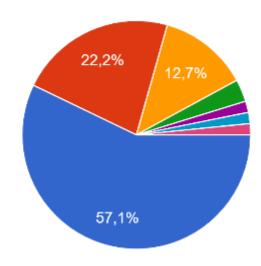
Do You have children? Da li imate dece? 63 одговора





Current Employment status

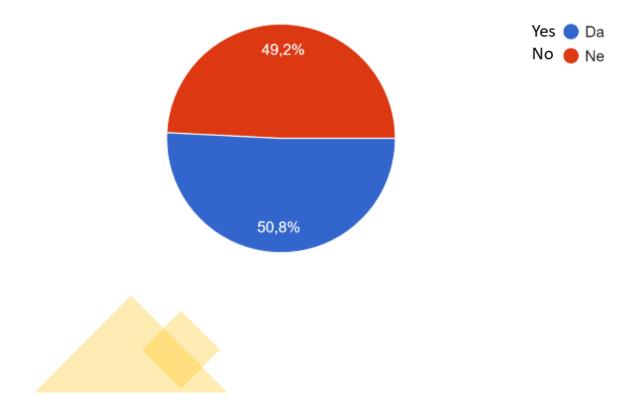
Trenutni radni status 63 одговора



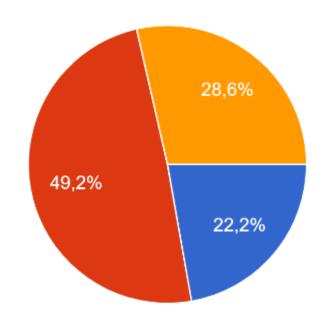
- Employed
- Unemployed
- Retired
- Student/Pupil
- Private language classes
- Temporary I hold small shop which I plan to close due to bad performances
- In invalid pension but still working

Did You work in the past and then lose Your job?

Da li ste ranije radili, pa izgubili posao? 63 одговора

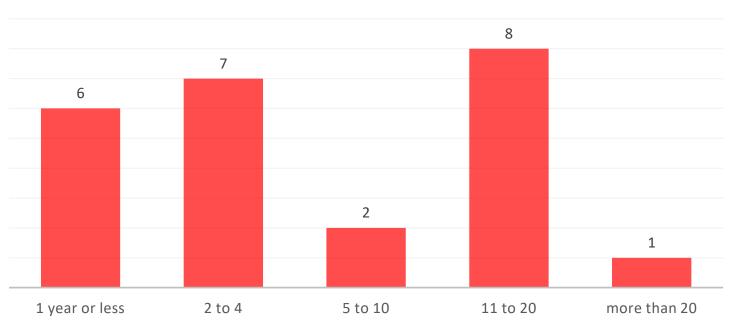


Are You a smoker? Da li ste pušač? 63 одговора





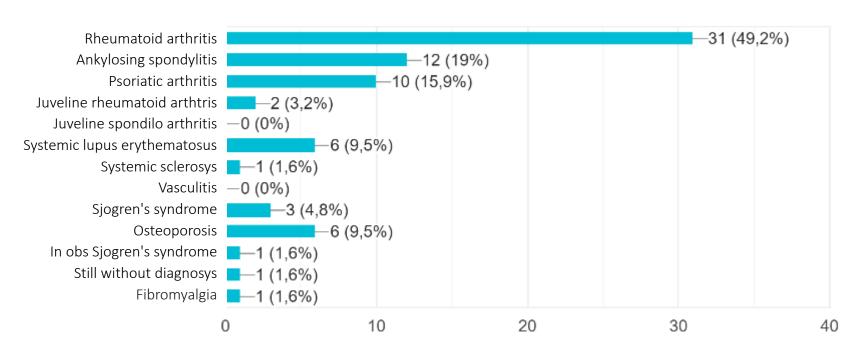
If you have quit smoking, how many years have passed since you quit?



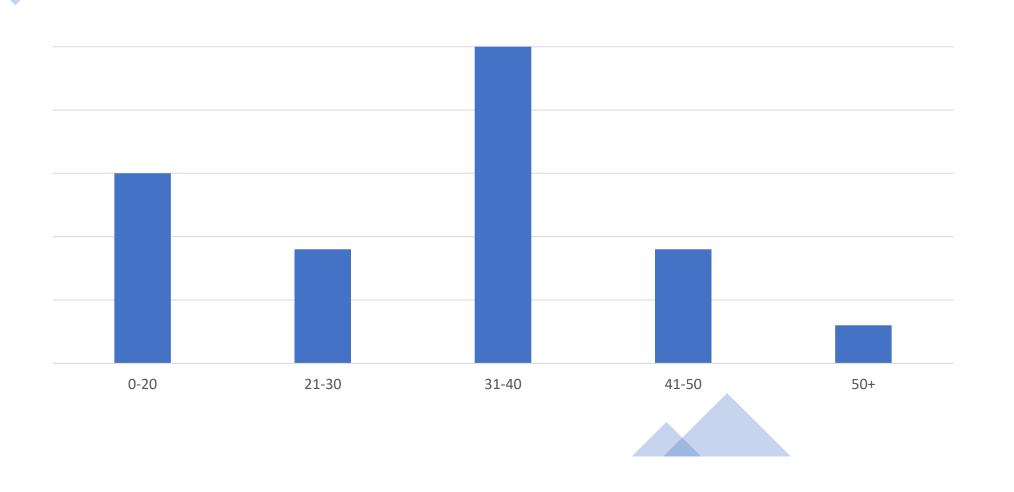
Which rheumatic disease you have?

Od koje reumatske bolesti bolujete

63 одговора



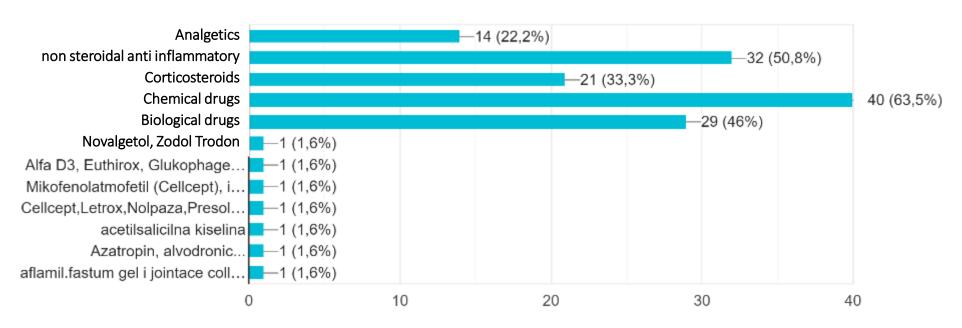




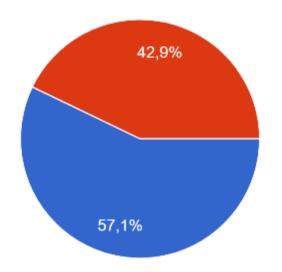
Mark types of drugs You are using in therapy

Obeležite lekove koje koristite u terapiji

63 одговора

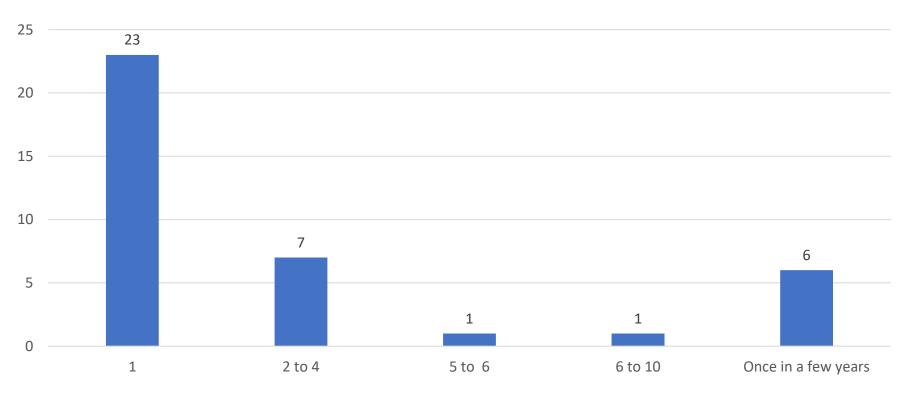


Using of Physical therapy and rehabilitation Da li koristite fizikalnu terapiju i rehabilitaciju? 63 одговора



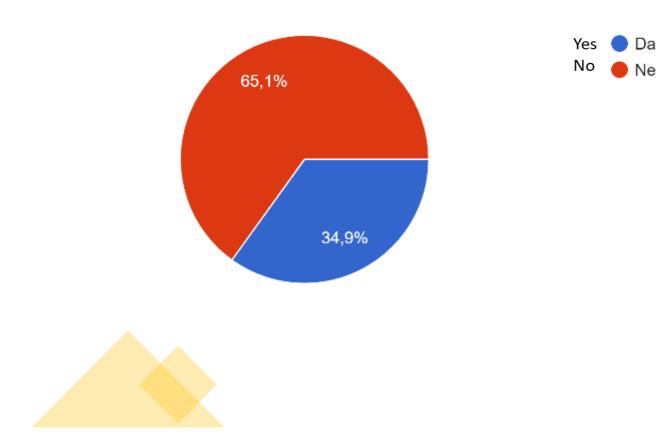


If you have been to physical therapy and rehabilitation, how often to you go?

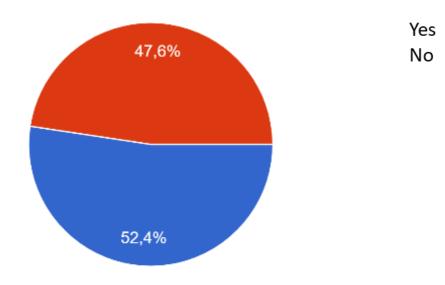


Using of spa medical treatments Da li koristite banjsko lečenje?

63 одговора

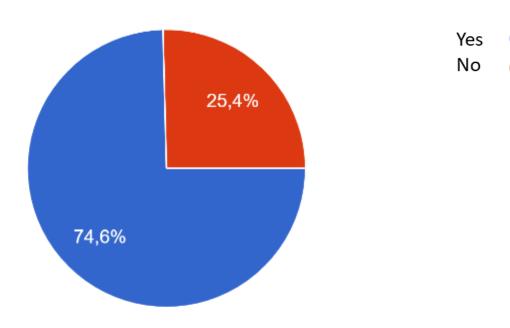


Do you exercise every day? Da li svakodnevno vežbate? 63 одговора



Ne

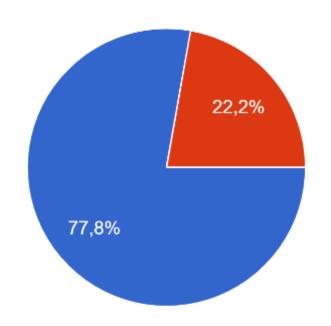
Do you adhere to doctors diet advices? Da li se pridržavate saveta lekara o ishrani? 63 одговора



Da

Ne

Are You ORS member? Da li ste član ORS? 63 одговора





Summary

- From a panel of 63 individuals suffering from RMD disease (23 to 65 years of age) 47 women filled out the given questionnaire
- From the individuals surveyed, half are married and 55% have children
- 57% are employed, and recently unemployed make up 50% of the sample
- Almost half are nonsmokers, 28.6% are former smokers
- Half of the sample suffers from rheumatoid arthritis (RA)
- Most became ill between 30 to 40 years of age
- 63.5% use chemical medication that changes the course of the disease, while 46% of those surveyed use biological medication
- 57% of the sample utilize physical therapy and rehabilitation, most commonly once a year
- Natural rehabilitation is only used by 1/3 of those surveyed, while 52% exercise daily
- ¾ of those surveyed adhere to suggestions and advice from their doctor
- A majority of those surveyed (78%), are members of the ORS

National Employment Service guidelines for the patients (Attachment 7.)

- The National Employment Service continued its cooperation with the Association of Rheumatic Diseases RS (ORS), which has been going on for several years and supported the project "Don't delay It's time for work". During the forum, which was held together on May 17, 2021, Nada Soković and Srdjan Andrijanić introduced the members of the Association with the procedure for assessing work ability and active employment policy measures that are available to unemployed persons and employers. The members of the Association are also introduced to the possibility to register and participate in the first Virtual Employment Fair, which was organized by the National Employment Service on May 20, 2021., with the support of the global program "Migration and Development", which is realized in Serbia by a long-standing reliable partner of the German Organization for International Cooperation GIZ.
- At the fair, 70 eminent employers offered 2,800 vacancies, and 7,500 employees have the opportunity to be informed in direct contact with employers about their needs, as well as what knowledge, skills and competencies they expect from job candidates. All persons who have a condition or illness that affects the ability to work can be involved in the processes of working ability that the National Employment Service realizes in cooperation with the Republic Pension and Disability Insurance Fund. The commission of expert bodies formed by the Fund evaluates each applicant individually. It is very important that this procedure has been modernized since 2010, with the entry into force of the Law on Professional Rehabilitation and Employment of Persons with Disabilities, and that it is included in addition to medical elements and certain social criteria.
- The essence is that a procedure is performed on what a certain person can do, having in mind his structure, qualifications, personal abilities, affinities and social status. If the sick person is not employed, the first step is to register with the National Employment Service, after which requests for assessment of work responsibility are submitted. Expert body commission issues a finding, opinion and assessment, on the basis of which disability. The Commission estimates that the person is suitable for the open labor market or needs additional support, in the form of work assistance or job adjustment, and the National Employment Service can help with a set of measures to encourage employment.
- · Assessment of working ability
- http://www.nsz.gov.rs/live/o-nama/procena_radne_sposobnosti.cid68924?fbclid=lwAR2AqDSsv-COATkTq4rPdBT_zxqOnPak0iMHR_apR0aXbKsT3jFVU1Q75nY

Measures to encourage the employment of persons with disabilities

http://www.nsz.gov.rs/live/trazite-posao/dok-trazite-posao/programi/pru_anje_podr_ke_osobama_sa_invaliditetom.cid285?fbclid=lwAR1vtwe_whQBN-4E8figuY994XkxpwUsdfWrbH4zdVKsTz6ZHxNx4CNRPMs

ATTACHMENT 8.

MEDIA COVERAGE



Media Coverage

Total number of publications: 25

8 announcements in the following media: Politika, Blic Žena, Biznis Magazin, Danas, Nedeljnik, Alo, Studio B, Beta, Naslovi Net

17 publications and attachments from the following journalist conferences: Politika, Novosti, Danas, Tanjug, tanjug.rs, Biznis i finansije, TV Studio B (2 publications), K1, Beta, Fonet, TV Pink, žena.blic.rs, N1, N1info.rs, mondo.rs, Alo, vesti.rs

HERDR VEWILLING VILLEWING FLAMMISHIN DVALSTR



НА ПОСАО И СА ЗАПАЉЕЊЕМ ЗГЛОБОВА

ОСОБЕ са хроничним реуматским болестима немају разлог да остану незапослене, чак и ако имају инвалидитет, поручују из Министарства за рад, борачка и социјална питања, Уније послодаваца Србије, Националне службе за запошљавање, Удружења реуматолога Србије и Удружења пацијената оболелих од реуматских болести.

- Ниједна хронично оболела особа не треба да трпи и да ћути због своје болести - рекла је Дарија Кисић Тепавчевић, министарка за рад, борачка и социјална питања. - С тим у вези, држава Србија донела је читав низ законских аката и увела субвенцију зараде за лица са инвалидитетом да би повећала видљивост оних пацијената.

У оквиру европског пројекта "Не одлажи, време је за посао", Удружење пацијаната оболелих од реуматских болести Србије има за циљ да мотивище и охрабри око 70.000 радно способних реуматоких пацијената да се пријаве за посао, али и да утврде које препреке постоје приликом запошљавања, да се едукују и запослени и послодавци како да их превазилазе и како могу да сарађују.

 Већина оболелих од тежих реуматских болести припада млађим генерацијама, до 35 година, али су често немотивисани да траже посао сматрајући се неподобним, па велики број њих пада у депресију и друга лоша ментална стања - каже прим. др Мирјана Лапчевић, председница Удружења оболелих од реуматских болести.

Срђан Андријанић из Националне службе за запошљавање каже да је први корак пријава на евиденцију незапослених лица. Проф. Мирјана Шефик Букулица оценила је да су веома важни рана дијагностика и правовремено увођење терапије за запаљење зглобова.

Има посла и за оболеле од реуматских болести

Лекари охрабрују пацијенте да се запошљавају на одговарајућим радним местима, а држава послодавцима даје субвенције

Реуматске болести утичу на радну способност, што не значи да особе које болују од вых не могу да раде и да буду квалитетни сарадници уз минимална ограничења, саопштено је јуче на конференцији на којој је представљен пројекат "Не одлажи – време је за посао". Оно што спречана особе које болују од ових болести да се запосле, према речима др Мирјане Лапчевић, председнице Удружења пацијената оболелих од реуматских болести, јесте чињеница да послодавци нису довољно упознати с бенифицијама које добијају од државе уколико запосле особу с инвалидитетом.

С друге стране, оболели често сумњају у своју радну способност.

- Од неког облика реуматског обољења болује 1,8 милиона грађана, а већина оболелих спада у млађе генерације, дакле до 35 година. Често нису мотивисани да траже посао јер имају физичка ограничења, а истраживања показују да је њих чак 80 одсто депресивно истакла је Лапчевићева.

Суочавање с дијагнозом утиче на њихов социіалин живот. Да не би дошло до инвалилитета. врдо је битно рано услоставити дијагнозу, нарочито зато што је реч о младим људима који су радно способни. По Миріана Шефик Букилина, председница Удружења реуматолога Србије, истакла је да је због тога неопходно едуковати здравствене раднике у примарној заштити зато што се папијенти прво обрате њима. У Србији, по њеним речима, постоје најсавременији лекови, а ако је неопходно применити агресивну терапију, онда би требало почети на време. Да би живот оболелих био квалитетнији, подразумевају се редовне контроле, узимање терапије, одласци на посао и коришћење боловања само онла када је неопхолно.

Дарија Кисић Тепавчевић, министарка за рад и социјална и борачка питања, подсетила је да

дежава директно утиче на запошљавање особа које болују од реуматских болести путем субвенција за послодавце, али и подржава прилагођавање радину места, асистенције и усклаћивање радног времена.

 Друштво је склоно томе да стигматизује оболеле. Они ћуте и трпе, а не мора да буде тако. Министарство за рад, запошљавање, социјална и борачка питања донело је низ аката како би им се помогло при запошљавању и на тај начин њихови проблеми учинили видъивим - рекла је министарка Кисић Тепавчевић.

Послодавци су заинтересовани, сматра Срћан Дробњаковић, директор Уније послодаваца Србије, али постоје они које потребно убедити. Неке од великих компанија, како је рекао, запослиле су много људи с инвалидитетом. У Националној слу- жби за запошљавање истичу

да уз њихову помоћ оболеле особе могу да нађу посао који им одговара, а потребно је да се пријаве. Постоји процена ралне способности, истакао је Срђан Андријанић, правно-кадровски аналитичар НЗС, као и могућност да особе с реуматским проблемима раде на выховом здравственом стању прилагођеним радшим местима.





Представљање пројекта "Не одлажи – време је за посао"



























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Vesti Bionomija Sport Kultura Život Miadi Servisi RTV Koronavirus

Za veću vidljivost reumatskih bolesnika na tržištu

Fodel 7/ts (0 Podel)

BECGRAD - Reumatske bolesti mogu da utiču na radnu sposobnost, ali to ne znači da osobe koje boluju od njih ne mogu da rade, jer je većina i dalje radno sposobna su minimalna ograničenja, poručeno je danas na konferenciji, na kojoj je predstavljen projekat "Ne odlači vezme je za posao".

Kalo je pojasnila predsednica Udruženja obolejih od reumatskih bolesti (DRS) prim. dr Minjana Lapčenić cilj projekta je da se poboljšaju moguvinosti sa spodajlavanje obolehih od seumatskih bolesti, za šta je, person njemin rečima, bijužno da državne inotivućje, stransvenej profesionaciji poslodavic osanate.



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Lapberid je ukazala da poslodavci nisu dovojno upučeni u to šta im država pruža ukoliko zaposle osobu sa kvaličatech, dok, ca druge strane, obcieli misle da nisu doudijno kompetentni za rad, te se povlače u sele: Tako upadaju u vedu čepresiju.

"Od nekog oblika reumstelog oboljenja boluje 1,8 miliona građana, a većina oboleith pripada mladim generočjama - do 35 godina. Ori su često remortivicani de trače posac, jer limaja fotička ograničenja, a istračinenja građanuju do je čak 50 odsto rijih depresi wrd. istelak je iz Lapčović.

io, kada ljudi mladi saznaju dijagnozu, zbog toga zapostane socijalni život, čto je greška, kaže

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Šansa za novi početak

Početna » Ne odlaži, vreme je za posao

Ne odlaži, vreme je za posao

Kako reumatske bolesti utiču na radnu sposobnost, kakve mogućnosti za rad i zapošljavanje imaju oni koji su oboleli od reumatski bolesti, samo su neka od pitanja na koja će lekari i eksperti za zapošljavanje odgovoriti u ponedeljak posle onlajn predavanja koje organizuje Udruženje obolelih od reumatskih bolesti Republike Srbije (ORS).



"Uprkos težini oboljenja većina obolelih je i dalje radno sposobna uz minimalna ograničenja. Od važnosti je da i pacijenti i poslodavci budu svesni te činjenice jer zapošljavanje pacijenata sa reumatskim bolestima može biti obostrano korisno. Rad pomaže osobama s reumatskim bolestima i pojednostavljuje svakodnevni borbu s bolešću, a poslodavci dobijaju kvalitetne saradnike uz dodatne državne beneficije zapošljavanjem obolelih koji imaju kategorizaciju invalidnosti", kaže prim. dr Mirjana Lapčević, predsednica ORS.

Predavanje će biti održano u ponedeljak od 12 časova preko platforme Zoom. Učešće je omogućeno uz prijavu preko emaila reumatske.bolesti@gmail.com ili na Facebook stranici udruženja ORS: @udruzenjeORS.

Ovo predavanje deo je šireg projekta pod nazivom "Ne odlaži, vreme je za posao" koji ima za cilj upravo otvaranje širih mogućnosti za zapošljavanje pacijenata koji boluju od reumatskih bolesti sa i bez kategorizacije.

Deo ovog projekta je i anketa namenjena obolelima od reumatskih bolesti koja bi trebalo da pruži dodatne informacije o položaju i potrebama pacijenata obolelih od reumatskih bolesti, posebno kada je u pitanju zapošljavanje. Učešće u anketi je moguće popunjavanjem upitnika na sajtu udruženja www.ors.rs

ПОЛИТИКЯ

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Ne odlaži, vreme je za posao



Kako reumatske bolesti utiču na radnu sposobnost, kakve mogučnosti za rad i zapošljavanje imaju oni koji su oboleti od reumatskih bolesti, samo su neka od pitanja na koja će lekari i eksperti za zapošljavanje odgovoriti u ponedeljak posle onlajn konferencije koje organizaje Udruženje oboletih od reumatskih bolesti Republika Srbije (OSS).

- Uprkos težini oboljenja većina oboletih je i dalje radno sposobna uz minimalna ograničenja. Od važnosti je da i pacijeruti i poslodavći budu svesni te činjenice jer zapošljavanje pacijenata sa reumatskim bolestima može biti obostrano korisno. Rad pomaže osobama s reumatskim bolestima i pojednostavljuje svakodnevnu borbu s bolešću, a poslodavci dobijaju kvaliketne saradnike uz dodatne državne beneficije zapošljavanjem oboletih koji imaju kategorizaciju invalidnosti - kaže prim, dr Mirjana Lapčević, predsednica ORS.

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■ ORUŠTVO |

QUILD CITALACA BE DODATES NED

Onlajn predavanje o reumatskim bolestima 17. maja



Kako reumatske bolesti utiču na radnu sposobnost, kakve mogućnosti za rad i zapožljavanje imaju oni koji su oboleli od reumatskih bolecti, samo su neka od pitanja na. koja će lekani i eksperti za zapošljavanje odgovoriti u ponedeljak posle onlajn predavanja. koje organizuje Udružanje oboletih od reumatskih bolesti Republike briblje (CRS).



Lapõević, predsednica ORS.

Za Jačanje Prostate i Bešike Jata prostu i tatou energija tata moranja, tausarjaju vistenja



Predavanje će biti održano u ponedeljak 17. maja u 12 časova preko platforme Zoom, navodi se u saspitanju oro-a.